

Leadership Development Program (LDP)[®]



Who should attend?

For mid- to senior-level managers who will benefit from a sharper view of leadership strengths and developmental needs, in order to set clear goals for improvement with a positive impact on leadership performance.

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Overview

Are you aware of how you come across as a leader? For nearly 40 years, LDP has taught leaders just like you to consider how their behaviours affect others – and themselves.

This programme uses self-awareness tools and activities to enhance your own leadership capabilities. You will learn strategies for continuous development through extensive assessment, group discussions, self-reflection, small group activities and personal coaching. And because of our strong focus on development planning, which ties program experiences to the context of your workplace, your LDP experience will be uniquely about you and your organisation.

Does it work? LDP participants often describe LDP as the leadership programme that has had the greatest personal impact, both personally and professionally.

LDP stands as the most attended leader development programme in the world. Every year, this highly personal open-enrolment experience shapes the lives and careers of more than 4,000 participants at fourteen locations around the world

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Outcome

- Examine your effectiveness in your organisation
- Get a clearer view of your leadership strengths and development needs
- Give and receive feedback more effectively
- Lead change in your organisation
- Build and maintain productive relationships
- Develop others to perform and develop
- Manage yourself and develop self-awareness
- Leverage differences in other people
- Set clear, achievable goals (in a 3.5 hour, confidential one-to-one review of your data with a certified CCL feedback coach)

Quick Facts

Class Length:
5 days

Average Class Size:
20

Tuition:

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LDP Process

Phase I: Assessments

- Completion of pre-course assessment materials
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Phase II: 5-Day LDP Training Programme

Day 1 *Self-Awareness: Learning your behavioural strengths and areas for development*

- Understand how your personality and behaviour patterns influence your leadership style
- Receive your 360-degree assessment results regarding leadership skills and perspectives and factors of derailment
- Learn a behaviour-based model for developmental feedback
- View and discuss a videotaped group activity (to see assessments "in action")

Day 2 *Impact: Learning the unintended consequences of your behaviours*

- Receive feedback from a second 360-degree assessment on contemporary leadership challenges
- Engage in group activities that centre on stress, communication and on how to best leverage differences

Day 3 *Intention: Learning how you best practice purposeful leadership behaviours*

- Understand results on change style assessment and practice leading change through a videotaped group activity
- Understand a framework for coaching; engage in videotaped coaching role play and discuss what you see

Day 4 *Integration: Learning how you can best analyze and synthesize feedback*

- Peer feedback and one-to-one feedback with your certified CCL coach

Day 5 *Development Planning: Putting the lessons into practice for your situation*

- Chart a course for where you want to be by setting out your mission and goals
 - Understand how to check your progress and renew your commitment to make changes that will have an impact on your organisation
 - Take action to continue your development and consider carefully what kind of support you'll need along the way to be successful
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Phase III: Building for the Future

- Participate in two one-hour coaching sessions after the programme
- Online community of global alumni

To Register or
Learn More, Visit
www.ccl.org/LDP