



Unlock Leadership Potential



Center for
Creative
Leadership

www.ccl.org

Open-Enrollment Programs

Core Development Programs

	Who Should Attend	Description	Special Features	Trainer / Participant Ratio	Includes 1:1 Coaching Session	Average Class Size	Length of Program	Includes Post-Program Coaching or Goal-Setting Components	Program Locations	Tuition**
Leadership Fundamentals www.ccl.org/lf	Individual contributors, professional staff and emerging leaders	Introduces core leadership skills needed to work effectively on project teams, succeed in complex assignments, and meet strategic objectives	<ul style="list-style-type: none"> Addresses challenges of individual contributors Focuses on self-awareness, learning agility, influence and communication 	1:25		50	2 days		New York, NY, San Francisco, CA and Singapore	\$1,800 / S\$2,480
Maximizing Your Leadership Potential www.ccl.org/mlp	Leaders of individual contributors	Prepares first-time managers to achieve lasting results through people	<ul style="list-style-type: none"> One-on-one session with certified CCL coach Individual goal development and action plan 	1:12	●	24	3 days	●	Greensboro, NC; San Diego, CA and Brussels, Belgium	\$4,100 / 3600€
Leadership Development Program (LDP)® www.ccl.org/ldp <i>Also delivered in French</i>	Leaders of managers and/or senior professional staff.	Builds the leadership skills and confidence needed to translate strategy into effective action on the front line	<ul style="list-style-type: none"> Global availability Half-day feedback session with CCL certified coach 	1:12	●	24	5 days	●	* Brussels, Belgium; Colorado Springs, CO; Greensboro, NC; San Diego, CA and Singapore	\$6,900 / 6700€ / S\$9,880
Leading for Organizational Impact: The Looking Glass Experience www.ccl.org/loi	Leaders of functions or divisions	Breaks open key challenges faced by senior leaders through a comprehensive, global, day-in-the-life business simulation. Covers two areas that are critical at the senior level: Thinking and Acting Strategically and Working Across Boundaries	<ul style="list-style-type: none"> One-on-one session with certified CCL coach Individual goal development and action plan 	1:8	●	24	5 days	●	* Greensboro, NC; San Diego, CA and Brussels, Belgium	\$7,700 / 6900€
Leadership at the Peak www.ccl.org/lap	Leaders of the enterprise	Maximizes personal leadership power to accelerate the organization's commitment, alignment and results	<ul style="list-style-type: none"> Public image evaluation Fitness / wellness module Coaching 	1:6	●	12	5 days	●	* Colorado Springs, CO and Davos, Switzerland	\$11,600 / 10250€

Specialized Skill Development Programs

Developing the Strategic Leader www.ccl.org/dsl	Upper-level executives and senior managers (<i>responsible for strategy in their organizations</i>)	Focuses on your personal effectiveness as a strategic leader and teaches you to improve the strategic functioning of teams and the organization for enduring success	<ul style="list-style-type: none"> Business strategy simulation Strategic executive coaching 	1:10	●	20	5 days		Colorado Springs, CO	\$6,900
Leading Teams for Impact www.ccl.org/ltfi	Leaders of cross-functional or dispersed teams	Enables leaders and team members to positively impact the organization by effectively leading collaborative work groups	<ul style="list-style-type: none"> Trust and conflict modules Team leadership simulation 	1:10	●	20	4 days		Colorado Springs, CO	\$5,300
The Women's Leadership Program www.ccl.org/wlp	Mid- to senior-level managers	Designed to help women leaders examine how they have developed as leaders and overcome workplace biases	<ul style="list-style-type: none"> Apply research-based developmental themes for women leaders Half-day outdoor exer- 	1:12	●	24	5 days	●	* Greensboro, NC and San Diego, CA	\$6,200
Coaching for Human Resource Professionals www.ccl.org/chrp	Mid- to senior-level HR professional	Provides HR professionals the skills necessary to understand and build the coaching relationship	<ul style="list-style-type: none"> Coaching vignettes to practice giving feedback Take-home coaching tools 	1:4	●	24	3 days	●	Colorado Springs, CO	\$3,600
Leadership Development for Human Resource Professionals www.ccl.org/ldhrp	Mid- to senior-level HR professional	Intense learning environment aimed at giving HR professionals the information, tools and practice opportunities to succeed as organizational leaders	<ul style="list-style-type: none"> Executive selection simulation 	1:12	●	24	4 days		Colorado Springs, CO	\$5,900
Coaching for Greater Effectiveness www.ccl.org/cge	Leaders responsible for managing, coaching or leading others	Provides a framework to assess personal style and increase the ability to carry out effective coaching	<ul style="list-style-type: none"> Coaching vignettes to practice giving feedback 	1:4	●	24	3 days	●	Brussels, Belgium; Colorado Springs, CO; Greensboro, NC; San Diego, CA and Singapore	\$3,600 / 3600€ / S\$4,980
Assessment Certification Workshop www.ccl.org/acw	HR managers, executive coaches and consultants	Receive certification to administer all of the 360-degree assessments in CCL's assessment suite	<ul style="list-style-type: none"> Hands-on workshop Practice facilitating feedback 	1:12		24	2 days		Greensboro, NC; San Diego, CA; Colorado Springs, CO; Seattle, WA; Chicago, IL and New York, NY	\$1,800

*Programs are also offered through network associates and partnering organizations. **Tuition amounts are subject to change. ***Tuition price includes accommodations.

For over 40 years the Center for Creative Leadership (CCL®) has been accelerating strategies and business results for clients all over the world by unlocking leadership potential. CCL conducts research, produces publications and provides a wide variety of educational programs and products to leaders and organizations in the public, corporate and nonprofit sectors.

Each year, some 20,000 individuals from more than 2,000 organizations participate in CCL's programs world-wide. These organizations include more than two-thirds of the Fortune 100 and approximately 200 institutions.



Consistently recognized as a top provider of leadership development worldwide.

Ranked among the world's Top 10 providers of executive education by Bloomberg BusinessWeek and the Financial Times, CCL is headquartered in Greensboro, N.C., with offices in Colorado Springs, Colo.; San Diego, Calif.; Brussels, Belgium; Moscow, Russia; Singapore; Pune, India and Addis Ababa, Ethiopia. Its work is supported by 500 faculty members and staff.

CCL - Americas

One Leadership Place
PO Box 26300
Greensboro, NC 27438-6300
p: +1 800 780 1031
f: +1 336 282 3284
e-mail: info@ccl.org

CCL - Europe, Middle East, Africa

Avenue de Tervueren 270
Tervurenlaan • B-1150
Brussels, Belgium
p: +32 (0)2 679 09 10
f: +32 (0)2 673 63 06
e-mail: ccl.emea@ccl.org

CCL - Asia Pacific

89 Science Park Drive
#03-07/08 The Rutherford Lobby B
Singapore Science Park I
Singapore 118261
p: +65 6854 6000
f: +65 6854 6001
e-mail: ccl.apac@ccl.org

Other locations:

Colorado - 850 Leader Way, Colorado Springs, Colorado, 80905, USA, p: +1 719 633 3891

California - 8910 University Center Lane, Tenth Floor, San Diego, California, 92122-1029, USA, p: +1 858 638 8000

Africa - Unity University, Sub-City: Bole, Kebele: 11, House No: 632, PO Box 6722, Addis Ababa, Ethiopia, p: +251 913204547

India - 238 Regus Connaught Place, Level 2, Kumar Connaught Place, Bund Garden Road, Pune - 411 001, India, p:+91 20 4014 7709/10

Russia - 10, 8th Marta Street, Building 14, Moscow, 127083 Russia, p: +7 495 662 31 39